ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)
ALL INDIA COAL PENSIONERS ASSOCIATION (AICPA)

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PRESS RELEASE

All India Association of Coal Pensioners (AICPA) & All India Association of Coal Executives (AIACE) have announced One-Day Peaceful Demonstration on 15th September 2025 before Coal India Ltd office, Kolkata

All India Association of Coal Pensioners (AICPA) & All India Association of Coal Executives (AIACE), along with serving and retired executives and employees of Coal India Limited (CIL) and its subsidiaries, will hold a peaceful demonstration on 15th September 2025 to draw urgent attention to their unresolved issues as below.

- Non-revision of pensions under the Coal Mines Pension Scheme, 1998 (CMPS-1998) despite repeated representations.
- Inadequacy of the pension corpus, leading to meagre pensions for thousands of retired employees.
- The need for long-term financial security for workers who contributed their entire service life to Coal India Ltd., a Maharatna PSU under the Ministry of Coal.
- Resolution of pay conflict of executives with that of wage board employees.
- Medical related matters

Coal India's workforce – both past and present – have been the backbone of India's energy sector. It is deeply unjust that those who powered the nation are now left with inadequate pensions. We seek the intervention of policymakers, regulators, and public representatives to ensure a fair and dignified pension system.

The AICPA/AIACE also make a direct appeal to investors, shareholders, and stakeholders of Coal India Ltd. to take note of these long-pending issues. A financially secure and motivated workforce – both serving and retired – is vital for the sustainable performance, reputation, and long-term profitability of Coal India Ltd. Ignoring pensioners' rights not only raises ethical concerns but also risks reputational challenges in the eyes of domestic and global investors who increasingly value companies'

We urge shareholders to impress upon the management and government authorities that timely resolution of pension and other issues is not only a matter of justice but also essential for maintaining investor confidence, social harmony, and the company's market credibility.

It is to recall that, All India Association of Coal Pensioners (AICPA) & All India Association of Coal Executives (AIACE) are twin representative body of serving and retired executives and employees of Coal India Limited and its subsidiaries, as well as Singreni Collieries company Ltd. The Associations advocates for pensioners' welfare, pension reforms, and social security measures for retired and serving coal sector employees.

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